

TAC / REM / TTI - Residence visa type for managers, high-skilled professionals, and executives

High-Skilled Worker Visa:

For individuals who have received an offer to work in Spain as a high-skilled worker (trabajador altamente cualificado) or as a manager in companies meeting the specific conditions outlined in existing regulations.

TTI - Intra-Company Transfer Visa:

This visa type is required for executives, specialists, or trainees performing a job activity in Spain for the execution of a contract or professional relationship within the same company or group of companies.

Issued by the Large Companies and Strategic Collectives Unit and granted by the General Directorate of Migration at the Ministry of Labor and Social Security for intra-company transfers.

Family members with the following characteristics can apply together and benefit from this visa:

1. Spouses or registered partners (pareja de hecho)
2. Children under 18 or dependent adult children.
3. Adult family members financially dependent on the primary visa holder.

REQUIRED DOCUMENTS

1. **NATIONAL VISA APPLICATION FORM**
Fully completed and signed form in Spanish or English.
2. **BIOMETRIC PHOTO**
3. **RESIDENCE PERMIT DOCUMENT**
(Issued by **UNIDAD DE GRANDES EMPRESAS Y COLECTIVOS ESTRATÉGICOS**)

4. CRIMINAL RECORD CERTIFICATE

Original and photocopy of the Criminal Record Certificate for all visa applicants of eligible age (after notarized translation into Spanish, the Apostille of The Hague must be obtained). Obtain a criminal record certificate from each country where long-term residence has occurred in the last five years, translated into Spanish and apostilled.

The criminal record certificate must be no more than 3 months old.

5. PROOF OF RESIDENCE

(Obtained from e-Government and with QR code)

6. POPULATION REGISTRY CERTIFICATE

(Obtained from e-devlet and with QR code)

7. PASSPORT AND IDENTITY PHOTOCOPIES

8. DOCUMENTS PROVING THE REPRESENTATIVE'S IDENTITY AND AUTHORITY

(If invited by an individual)

ADDITIONAL DOCUMENTS FOR FAMILY MEMBERS:

All documents listed above must also be submitted. Signatures on forms for minors must be signed by parents.

- If applying as a couple, provide the **Marriage Certificate** (Translated into Spanish by a notary and apostilled by the Delegation of the Government) or FORMUL B (Translation is not required, only apostille). Original documents must be no more than 3 months old.
- If applying for children, provide the **Birth Certificate** (Translated into Spanish by a notary and apostilled by the Delegation of the Government) or FORMUL A (Translation is not required, only apostille). Original documents must be no more than 3 months old.
- **Adult children and adult family members** must prove their economic dependency on the family.

- **HEALTH INSURANCE:**
For family members, a health insurance policy compliant with the Spanish health system, provided by an authorized insurer in Spain. Include both the original and a photocopy.
- **IF A MINOR CHILD IS TRAVELING WITH ONE PARENT:**
Consent form (translated into English or Spanish, apostilled, and then a photocopy)
Copy of the parent's ID or passport and document proving relationship.

Visa Process

- **Applicant:**
The applicant must personally come for the visa application and passport submission.
- **Visa Application Period:**
It is recommended to apply at least 35 days before the planned start date of the education.
- **Incomplete Documents and Interview:**
The embassy may request additional documents or modifications to existing documents. An interview with the applicant may be requested if deemed necessary.
- **Visa Processing Time:**
The embassy will make a decision within a maximum of 1 month from the application date. This period may be extended due to missing documents or the need for an interview.
- **Visa Cancellation:**
Even if the visa is approved, it can be canceled at the applicant's request. The applicant can request cancellation by personally visiting the embassy within 1 month of learning the visa result.
- **Visa Refusal:**
In case of refusal, the embassy will provide written reasons for the rejection.

- **Appeal Letters:**

The applicant has the right to appeal the visa refusal within 1 month from the day after receiving the refusal notice. If appealing in Spain, an appeal can be made within 2 months to the Madrid High Court.

- **Visa Validity:**

For visas valid up to 180 days, no residence permit is required. For stays longer than 180 days, an application for a residence card must be made within one month from the date of arrival in Spain